

## City of Tracy Police Department



#### **Professional Standards Overview**

The Professional Standards position is staffed by a full time Lieutenant. Currently the position is held by Lt. Freitas. The Professional Standards and Training Division is responsible for investigating allegations of misconduct by Tracy Police Department personnel. This Division also maintains oversight on all training for our sworn personnel. The Unit reports to the Office of the Chief.

The Professional Standards Unit can be reached by calling 209-831-6559 or email at professionalstandards@tracypd.com.

- Citizen Complaint and Comments Form
- Tracy Police Department Personnel Complaint Procedure
- Law Enforcement Code of Ethics
- Mission Statement, Vision Statement, and Core Values
- Tracy Police Department Training Manual
- Tracy Police Department Lexipol Policy Manual
- Tracy Police Military Use Policy (Draft)
- AB 481 Overview

## **Tracy Police Department – Where We Stand**

The Tracy Police Department values its strong relationship with our community and strives for "service, integrity, excellence." We begin by selecting good men and women while seeking to reflect the diversity of our community. We continually invest in our officers in training de-escalation and to ensure that when force is lawfully applied, we provide any needed medical assistance. We are already increasing our training beyond standards set by California Peace Officers Standards and always strive to provide additional training to our officers and professional staff. Our officers are equipped with both in-car and body-worn cameras to provide an accurate record of our service.

We've received many questions from our community about where we stand. Please review our guide to view a comprehensive look at **your** Tracy Police Department.

Our Response to #8CANTWAIT Campaign with Comprehensive Review of our Use of Force Policies

### **Tracy Police Department Policy**

The Tracy Police Department's policy manual is a living document that is subject to constant change. New laws, court decisions, City Council policies, new procedures and other factors which dictate the need for a frequent review of these policies, originating revisions where necessary and appropriate. It is recognized that no set of policies and procedures, no matter how complete, can hope to address all the situations that may be encountered. When encountering such situations, this policy manual will serve as a guideline, and should be employed with sound reason, judgment and discretion.



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The sections included here represent policies that would otherwise be available to the public pursuant to a CPRA request (Gov. Code §6250 et seq.).

<u>Tracy Police Department Policy</u>

